

LASVEGASPRIDE.ORG

BID COMPILED JULY 2013

# LAS VEGAS 2015

## INTERPRIDE CONFERENCE



# WHAT HAPPENS IN VEGAS

STAYS IN VEGAS







# WELCOME TO LAS VEGAS

THE ENTERTAINMENT CAPITAL OF THE WORLD!

PHOTO COURTESY LAS VEGAS CONVENTION AND VISITORS AUTHORITY

Las Vegas is one of the top destinations in the world for gay and lesbian travelers. As a matter of fact, many Las Vegas hotels go out of their way to cater to LGBT clientele, with packages and special offers that can include commitment ceremonies. At Wynn and Encore, there's a Pride concierge, dedicated specifically to helping LGBT guests make the most of their time in Vegas. Not that you'll need much help when there's something fabulous around every corner.

Of course, you can't do Vegas without hitting the bars and clubs just south of the Hard Rock Hotel on Paradise Road: FreeZone, the Buffalo, Gypsy, Piranha Nightclub and 8 ½ Ultra Lounge.

Another can't-miss gay nightclub is Krave, recently relocated to the Neonopolis in the heart of downtown Las Vegas. Also, visit a local favorite Charlie's Las Vegas, which was recently voted "Best gay bar to meet new friends" by Naked Boy News.

Of course, there's more to life than partying. You've got an eye for the finer things in life and Las Vegas is certainly up to the challenge. The public art on display at CityCenter includes masterworks from Maya Lin, Nancy Rubins and Claes Oldenburg. Right next door at The Cosmopolitan, street artists such as Shepard Fairey were commissioned to paint different floors of the underground parking garage.

One thing that's not underground is the amazing dining and shopping found up and down the Strip that round out any perfect getaway. Come wear your colors proudly in Vegas.

Las Vegas has built a reputation as a vibrant showcase for the extraordinary. This is the city that attracts more than 40 million visitors a year by offering the grandest hotels, the biggest stars in entertainment, the highest caliber of award-winning chefs and master sommeliers, and, of course, the brightest lights.

**A SHOPPERS PARADISE** | Las Vegas has become one of the premium world-class shopping destinations in the country. Headliners such as Harry Winston, Manolo Blahnik, Juicy Couture, Jimmy Choo, and Dolce and Gabbana now populate the Strip at the Fashion Show, Forum Shops at Caesars, Mandalay Place, Miracle Mile Shops, Grand Canal Shoppes, Via Bellagio and the shops at Wynn Las Vegas.

**FIELDS OF GREEN** | Whether you are dancing under the lights of the Fremont Street Experience in Downtown Las Vegas or strolling the shops at Monte Lago Village at Lake Las Vegas, you are never far from a

lenging play and beautiful desertscapes, flowing waterfalls, rolling greens and mountain views.

**RELAX AND RECHARGE** | No longer the domain of women, the spa experience has arrived in Las Vegas. Now home to 4 Mobil 4-Star Spas, more than any other city in the country, Las Vegas resorts offer the most luxurious and varied spa experiences anywhere, from the famous Canyon Ranch Spa (The Venetian), the sleek and modern BATHHOUSE (THEhotel at Mandalay Bay), to the young, hip vibe of the Reliquary Spa (Hard Rock).

Spectator, Gourmet, Robb Report and Esquire - have honored the city for its fantastic fare and hailed individual restaurants for their exquisite cuisine, created by the likes of Bobby Flay, Gordon Ramsey, Hubert Keller, Alain Ducasse, Emeril Lagasse, and Wolfgang Puck. To accompany its growing list of world-class chefs, Las Vegas has attracted more master sommeliers than any other U.S. city.

**ENTERTAINMENT CAPITAL** | There are many reasons why Las Vegas commands the title as "The Entertainment Capital of the World." Some of the world's most exciting and versatile entertainers perform here includ-

## LEGENDARY CASINOS, FREE ENTERTAINMENT, OLD-FASHIONED GAMBLING HOSPITALITY - THIS IS THE VINTAGE VEGAS OF THE FREMONT STREET EXPERIENCE.

golf course. The fifty-plus golf courses in Las Vegas, designed by the likes of Jack Nicklaus, Pete Dye, Tom Weiskopf and Robert Trent Jones Jr., have put Vegas on the map for golf connoisseurs. Each course is within a one-hour radius of the city, offering chal-

**WORLD-CLASS CUISINE** | While planning an evening of entertainment, look to the growing roster of gourmet restaurants and unparalleled wine and food adventures in Las Vegas. A host of fine dining and lifestyle magazines - including Bon Appetit, Wine

ing Celine Dion, Elton John, Jerry Seinfeld, Jay Leno, Garth Brooks, Tim McGraw, Faith Hill, Donnie & Marie Osmond, and so many more. Also, hot selling tickets include Broadway hits such as "Jersey Boys" and "Tony & Tina's Wedding". Other entertainment





THE BEATLES REVOLUTION LOUNGE TAKES GUESTS ON AN EVOLUTIONARY JOURNEY, WHERE BOTH MUSIC AND INTERIOR TRANSFORM CREATING A PSYCHEDELIC SENSORY ENVIRONMENT.

options include A-list headliners like Brad Garrett, Ray Romano, and Kevin James who regularly bring their shows to Las Vegas showrooms and arenas; as well as several resident Cirque du Soleil productions, comedy clubs, classic Las Vegas showgirl revues such as "Jubilee", and many more.

**SIZZLING NIGHTLIFE** | The city famous for having "something for everyone" furthers the proof to its claim when the sun goes down. After dinner, your clients can experience a variety of night spots with personalities as varied as their own. From elaborately themed clubs to the new wave of upscale "ultra lounges" sweeping the Strip, attendees can choose from a wide array of offerings, including Pure (Caesars Palace), Rain (Palms), Light (Mandalay Bay), Tao (The Venetian) and Surrender (Wynn Las Vegas). Hakkasan (MGM) is one of the newest nightlife additions. With hip surroundings, signature drinks and an "anything goes" attitude, ultra lounges have redesigned Vegas nightlife, providing a new way to party on the Strip.





Las Vegas PRIDE began on May 6, 1983 and has grown ever since. From its humble beginnings as a series of individually hosted events drawing only hundreds to a record-breaking attendance of over 10,000 at the 2010 Festival, Las Vegas PRIDE has dedicated itself to the pursuit of its mission to promote pride within the LGBT Community.

The Las Vegas PRIDE Celebration consists of a week-long series of events in the greater Las Vegas Metropolitan area. Though small in comparison to some of the larger events that Las Vegas hosts, Las Vegas PRIDE has become a tourism magnet drawing more than 25% of its attendees from out of town.

Some of the Las Vegas PRIDE Celebration events include: the Night Parade and Festival, PRIDE Family Skate Night, PRIDE Youth Pageant, Boy's and Girl's Parties, Pool Parties, PRIDE Family BINGO, numerous nightclub events and more.

As Las Vegas PRIDE 2013 approaches, an experienced and diverse team is ready to make sure of its success.



# LAS VEGAS PRIDE

CELEBRATING ITS 30TH YEAR IN 2013, LAS VEGAS PRIDE IS PROUD TO SERVE THE LGBT COMMUNITY OF SOUTHERN NEVADA AND BEYOND.



Organized and hosted by a board of volunteers, Las Vegas PRIDE is proud to be able to contribute a large portion of its annual income to worthy LGBT non-profit groups selected by our pool of volunteers.

They say it takes a village to raise a child, and it is no different with hosting a PRIDE Celebration.

Las Vegas PRIDE is proud to be a partner with most of the LGBT Organizations in Southern Nevada including: The Gay & Lesbian Community Center, Nevada Gay Rodeo Association, Imperial Royal Sovereign Court of the Desert Empire, Sin City Sisters of Perpetual Indulgence, Aid for Aids of Nevada, Human Rights Campaign, Las Vegas Gay Athletics, Arts & Activities, Betty's Outrageous

Adventures, Nevada Outdoors, We Are Family and more.

Las Vegas PRIDE has also formed relationships with local governmental agencies such as the Nevada Commission On Tourism, Las Vegas Convention and Visitors Authority, Clark County, and the city of Las Vegas.



MISSION STATEMENT

OUR MISSION: TO EDUCATE THE COMMUNITY BY INVOKING, PROMOTING, AND CELEBRATING LESBIAN / GAY / BISEXUAL & TRANSGENDER PRIDE.

L A S V E G A S  
PRIDE  
PRIDE





OUR DIVERSITY IS  
REFLECTED IN OUR  
RESIDENTS AND OUR  
VISITORS.

Cultural diversity is evident all along the world-famous Strip, with attractions representing the far corners of the globe - from the deserts of Egypt to Monte Carlo, from Paris to Venice, from the wonders of the South Seas to the skyline of New York City. But diversity doesn't stop there. It's also reflected in the rich history of Southern Nevada and its residents. The dynamic multicultural lifestyle of Las Vegas, far from the mystique of the Strip, helps contribute to the destination's uniqueness and appeal. That diverse nature is likewise represented in the

city's vibrant LGBTI Community.

The following is a sample of the organizations with whom Las Vegas PRIDE has formed a strong working relationship with and whom have expressed their support:

**GOVERNMENT** | City of Las Vegas, Las Vegas Convention and Visitors Authority and the Nevada Commission On Tourism.

**MEDIA** | Q Vegas Magazine, Night Beat Magazine, Edge Network

**BUSINESS ORGANIZATIONS** | LAMBDA Business Association, LGBT Chamber of Commerce of Southern Nevada, Sin City Chamber of Commerce

**BUSINESSES AND ORGANIZATIONS** | Circus Circus Hotel & Casino, MGM Resorts International, Charlie's Las Vegas, The Garage, Sin City Sisters of Perpetual Indulgence, The Gay & Lesbian Community Center, Luxor Las Vegas, Encore Las Vegas, Wynn Las Vegas, Paris Las Vegas, Las Vegas Gay Athletics, Arts and Activities.

# VENUE

Las Vegas will host the InterPride 2015 Conference at Circus Circus Las Vegas between Thursday, October 15, 2015 and Sunday, October 18, 2015.

Circus Circus Las Vegas is rated Double Diamond (AAA) and Three Star (Forbes, formerly Mobil).

Additional information about Circus Circus Las Vegas is available at: <http://circuscircus.com>.

# GUEST ROOMS

Newly remodeled and decorated in contemporary fashion, Circus Circus rooms are appointed with classic furnishings and include pillow-top mattresses, a flat panel plasma TV and Wi-Fi internet access. Guests may choose from either a King or Double Queen beds.

### All Circus Circus rooms include:

- Cable TV and pay channels
- Hair dryer
- Alarm clock
- Iron and ironing board
- Wi-Fi internet access
- In-room safe
- Writing desk and chair

# AMENITIES

Circus Circus has the amenities you need to kick-back, relax and enjoy your vacation.



CENTRALLY LOCATED AND NEWLY REMODELED, CIRCUS CIRCUS LAS VEGAS PROMISES THE CONVENIENCE YOU EXPECT FROM A LAS VEGAS HOTEL WITH THE EXCITEMENT OF A LAS VEGAS CASINO.

The 40,000 square foot shopping Promenade is the ideal locale for a day of perusing and bagging unique items. Stroll the cobblestone walkways and enjoy fashionable apparel, gifts, and Las Vegas collectibles.

**ADVENTURE TOURS DESK** | Adventure Tours will assist you with arranging various tours throughout Las Vegas and the Grand Canyon as well as other excursions. Las Vegas is an exciting city and offers many types of excursions that allow you to explore beyond The Strip. Adventure Tours is conveniently located next to the West Casino.

services. Call toll free at 1-800-230-4898 or visit us at [www.avis.com](http://www.avis.com). The Avis desk is conveniently located in the hotel lobby.

With special discounts and the highest levels of service, there's never been a better reason to rent with Avis! Circus Circus guests can receive up to 25% with Avis Worldwide Discount (AWD) # H928813.

# DINING

Eight dining options are available to satisfy everyone's tastes, from award-winning restaurants to quick eats.

**ROCK & RITA'S** | Downhome cookin' and backyard BBQ, with the world's best flair bartenders!

**THE STEAKHOUSE** | Voted "Best Steak House in Las Vegas." Award-winning dining at its finest.

**BLUE IGUANA MEXICAN EXPRESS** | Fresh. Fast. Mexican. Made-to-order favorites.

**THE GARDEN GRILL** | American favorites, seafood, pastas, and sandwiches; this restaurant has it all.

# INTERESTED IN SOME SHOPPING, A TOUR OR A LITTLE PAMPERING BEFORE YOUR NIGHT ON THE TOWN?

**SHOPPING** | Interested in a little Las Vegas shopping? Circus Circus offers an array of stores filled with Las Vegas souvenirs, gifts and other must-haves.

**AVIS RENT A CAR** | Avis Rent A Car is one of the world's leading car rental brands, providing business and leisure customers with a wide range of



MODERN COMFORT MEETS FUNCTIONAL DESIGN IN THE 35-STORY WEST TOWER. THE 364 SQ.FT ROOMS LOCATED DIRECTLY ABOVE THE HOTEL LOBBY, WITH CLOSE PROXIMITY TO THE SHOPPING PROMENADE AND THE ADVENTUREDOME, FEATURE CONTEMPORARY FURNISHINGS, AND VIBRANT DÉCOR.

**CIRCUS BUFFET** | Short on price, not on selection. Get your fill of every edible delight for breakfast, lunch or dinner.

**PIZZERIA** | Fresh, hot and made to order. From pizza to calzones to salads - you'll surely find something to please!

**WESTSIDE DELI** | Fresh and fast 24 hours a day. Newly Remodeled! Pop in and pick up a deli sandwich, salad, pastry and more.

**BARISTA BAGELS AND MORE** | Jumpstart your day. Gourmet coffees, bagel specialties and more.

**BARS** | The bars at Circus Circus offer premium drinks for affordable prices on the Las Vegas strip.

## MEETING SPACE

Circus Circus Las Vegas can assist with planning for up to 600 guests for any occasion. Circus Circus Hotel Casino Meeting & Convention Facilities have more than 21,400 square feet of fully functional and flexible meeting, convention and banquet space.

- 21,000 Sq ft Meeting Space
- 12 Meeting Rooms
- 8,500 Sq ft Ballroom

## LOCATION

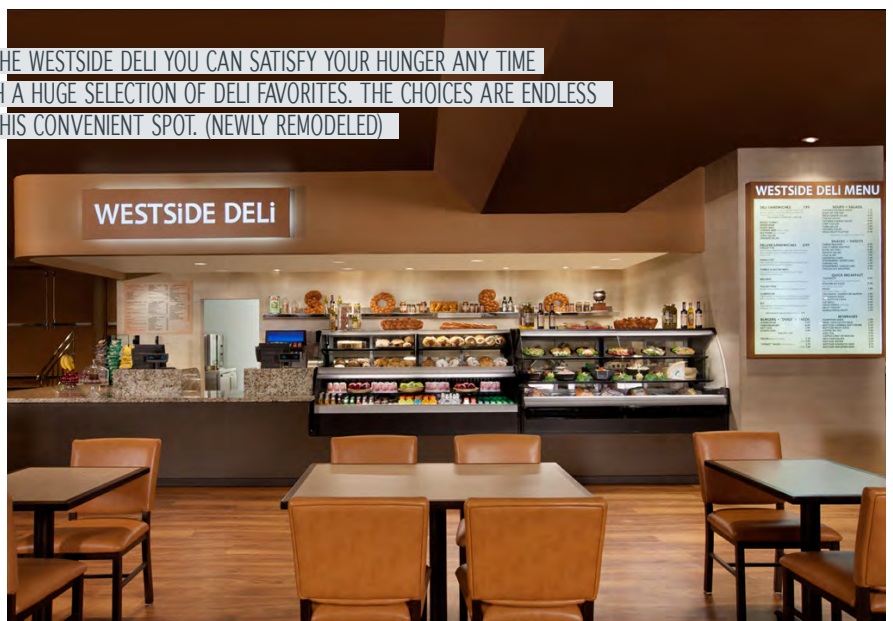
This Las Vegas hotel is located on the Las Vegas Strip and is within walking distance of many of Las Vegas' other popular resorts and attractions.

Circus Circus Las Vegas  
2880 Las Vegas Blvd. South  
Las Vegas, NV 89109

## VALUE

Named the "Best Value on The Strip!" Circus Circus Las Vegas is centrally located and invitingly decorated. Circus Circus promises to deliver all the comfort and convenience you would expect from a Las Vegas hotel with all the round-the-clock excitement of a Las Vegas casino.

AT THE WESTSIDE DELI YOU CAN SATISFY YOUR HUNGER ANY TIME WITH A HUGE SELECTION OF DELI FAVORITES. THE CHOICES ARE ENDLESS AT THIS CONVENIENT SPOT. (NEWLY REMODELED)



# RATES

The following rates are quoted as NET, single or double occupancy (maximum quadruple occupancy). Additional occupants are \$15 per additional person per room per night (plus tax). At least one adult (21 years or older) is required for each room.

# INCLUSIONS

Rates include the following hotel services:

- In-Room wireless internet service
- Chips and Salsa at the Blue Iguana (pictured below) (with minimum \$8.00 purchase)
- 1 FREE Premium Ride pass at Adventuredome
- 2 fitness passes (daily)
- Buy 1, Get 1 Drink at Slots A Fun or West Bar
- 2 free Midway Games
- 800/Local calls up to 30 minutes maximum per call
- Resort funbook valued at approximately \$100

*Inclusions are subject to change without notice.*



THE STEAK HOUSE AT CIRCUS CIRCUS HAS BEEN VOTED BEST OF LAS VEGAS FOR OVER 20 YEARS AND WAS NAMED ZAGAT'S 2011 TOP STEAK HOUSE IN LAS VEGAS.



## WEST TOWER ROOM

Date	Room Rate
October 14, 2015	\$71.45
October 15, 2015	\$71.45
October 16, 2015	\$126.00
October 17, 2015	\$126.00
October 18, 2015	\$71.45

## CASINO TOWER ROOM

Date	Room Rate
October 14, 2015	\$76.45
October 15, 2015	\$76.45
October 16, 2015	\$137.00
October 17, 2015	\$136.00
October 18, 2015	\$76.45



NEWLY REMODELED AND DECORATED IN CONTEMPORARY JEWEL AND EARTH TONES, THE 15-STORY CASINO TOWER ROOMS ARE LOCATED DIRECTLY ABOVE THE CASINO. THE 364 SQ.FT. CASINO TOWER ROOMS ARE APPOINTED WITH CLASSIC FURNISHINGS AND INCLUDE PILLOW-TOP MATTRESSES.



THE 364 SQ.FT. CASINO TOWER ROOMS ARE APPOINTED WITH CLASSIC FURNISHINGS AND INCLUDE PILLOW-TOP MATTRESSES, 40" FLAT PANEL PLASMA TV AND WI-FI INTERNET ACCESS. GUESTS MAY CHOOSE EITHER A KING OR DOUBLE QUEEN BEDS.



# LGBT COMMUNITY POINTS OF INTEREST NEAR CIRCUS CIRCUS

FLEX LAS VEGAS

ESCAPE LOUNGE

CIRCUS CIRCUS

LGBT COMMUNITY CENTER

BACKDOOR

SNICK'S PLACE

COMMERCIAL CENTER:  
BADLANDS SALOON  
HAWK'S GYM  
ENTOURAGE LAS VEGAS  
ONYX THEATER  
THE RACK

FUN HOG RANCH

THE GARAGE

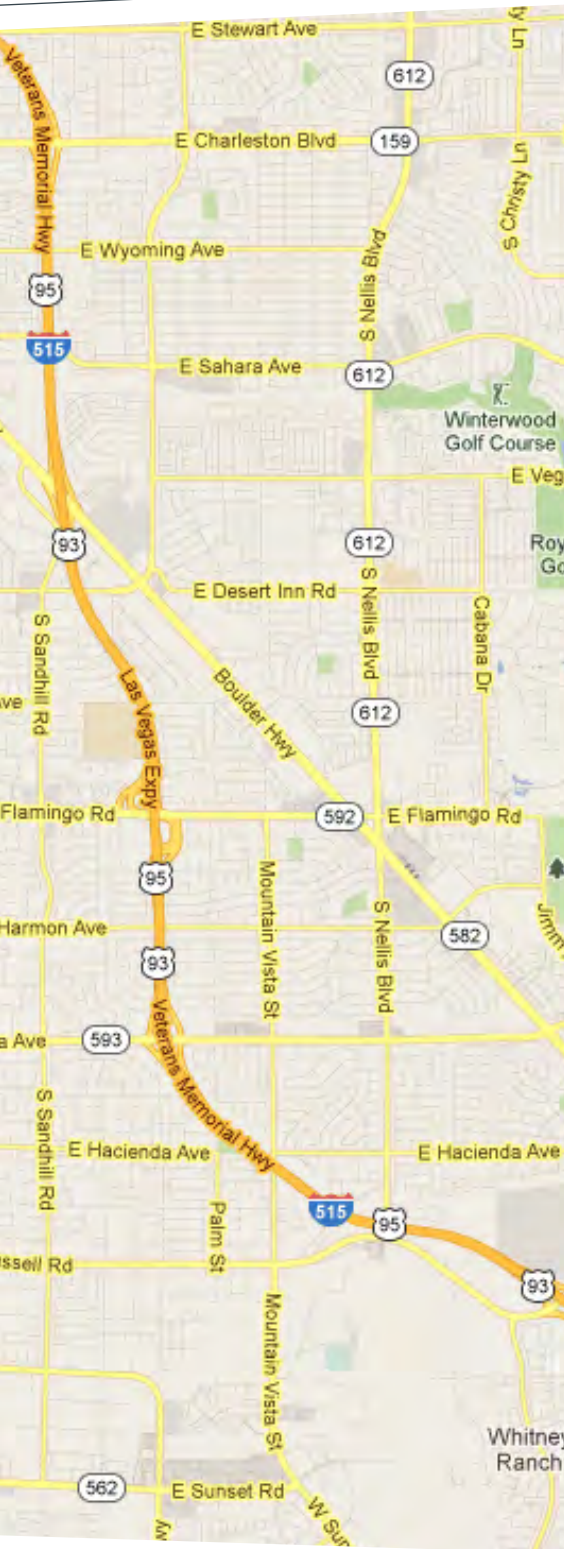
SHARE NIGHTCLUB

THE "FRUIT LOOP"  
FREEZONE  
GIPSY NIGHTCLUB  
PIRANHA NIGHTCLUB  
8 1/2 ULTRA LOUNGE  
THE BUFFALO  
GET BOOKED

GOODTIMES

LAS VEGAS EAGLE

CHARLIE'S LAS VEGAS



ABOVE: Patrons enjoy a cocktail at LAVO Italian Restaurant & Nightclub. One of the hottest spots on the Las Vegas Strip, LAVO is from the creators of TAO Asian Bistro,

LEFT: The lights come on to set the stage for another packed night at SHARE Nightclub, one of Las Vegas' newest additions to LGBT nightlife.

FAR LEFT: LGBT points of interest near Circus Circus Las Vegas are highlighted

Recognized as a safe, culturally diverse and supportive city, Las Vegas is on par with cities such as San Francisco, New York and Miami Beach in welcoming the gay community. Las Vegas was recently ranked the second most popular destination in the United States among gay travelers and with more options than ever before, it's no surprise that gays and lesbians are including Las Vegas in their travel plans. There are many elements that make Las Vegas such an attractive destination to this demographic.

## AIR TRAVEL

Las Vegas is served by McCarran International Airport (LAS) which offers numerous, daily, non-stop flights to cities across the United States and world. Las Vegas is a city built upon tourism and our airport serving more than 41 million passengers annually is a direct reflection of that. Because Las Vegas is so well equipped for travel both domestic and international, delegates should have no trouble securing reasonable flights to Las Vegas.

McCarran International Airport is just 5.2 miles (approximately 13 minutes by car) from Circus Circus on the Las Vegas Strip. Delegates should budget \$13 round-trip by

shuttle or \$18 each way by taxi for transportation between the airport and the hotel.

## TRAVEL BY CAR

Las Vegas is easily accessible by car from the Interstate 15 Freeway. Parking at Circus Circus and most other resorts and venues is complimentary and most offer complimentary valet service as well.

Special rates have been arranged for with Avis Rent A Car which has a reservation desk on-site at Circus Circus and at the McCarran International Airport Car Rental Center.

## TRAVEL BY BUS

Several companies offer bus routes to Las Vegas from across the United States including: Grey Hound, MegaBus, Amtrak Bus, and GotoBus.

## TRAVEL WITHIN LAS VEGAS

While traveling within Las Vegas you may choose from a wide variety of transportation modes: rent a car by the day with our partner Avis Rent A Car (from the reservation desk in the hotel lobby); take a ride on Las Vegas' Monorail transit serving the Las Vegas Strip along the east side; rent a bike; grab a taxi; or simply

## ROUND-TRIP FLIGHTS TO LAS VEGAS

Domestic Cities	Code	Weekly	Daily	Fare
Albany, NY	ALB	7	1	\$529.00
Albuquerque, NM	ABQ	39	5.5	\$261.00
Austin TX	AUS	20	2.9	\$301.00
Boise, ID	BOI	16	2.3	\$312.00
Boston, MA	BOS	14	2	\$312.00
Buffalo, NY	BUF	14	2	\$377.00
Chicago, O'Hare, IL	ORD	77	11.1	\$366.00
Denver, CO	DEN	141	20.1	\$227.00
Fort Lauderdale, FL	FLL	14	2	\$374.00
Honolulu, HI	HNL	20	2.8	\$599.00
Kansas City, MO	MCI	26	3.8	\$311.00
Seattle/Tacoma, WA	SEA	99	14.1	\$320.00
St Louis, MO	STL	27	3.9	\$301.00
Washington, National DC	DCA	7	1	\$368.00
International Cities	Code	Weekly	Daily	Fare
Amsterdam, NL	AMS	2	3	\$776.00
Calgary, AB, CA	YYC	21	3	\$352.00
Frankfurt, DE	FRA	4	0.6	\$732.00
Guadalajara, MX	GDL	7	1	\$365.00
London-Gatwick	LGW	10	1.5	\$673.00
Montreal-PET-QC, CA	YUL	9	1.3	\$415.00

Pricing based on rates in mid-November 2013





MCCARRAN INTERNATIONAL AIRPORT SERVES MORE THAN 41 MILLION PASSENGERS ANNUALLY

walk. Circus Circus is close to many of Las Vegas' largest and most popular resort destinations.

## TRANSLATION SERVICES

The official language of this event is English. Translation services will be made available in the necessary languages upon request. Las Vegas' large international tourist market provides an ample selection of translators. Translation needs will be noted upon registration to attend the conference.

## ACCESSIBILITY

Circus Circus Las Vegas and

all proposed venues are ADA compliant (handicapped accessible, with ramps and elevators). Circus Circus Las Vegas also has ADA compliant guest rooms available for attendees of the conference and its staff participates in accessibility awareness training.

## DIETARY RESTRICTIONS

Alternate menu items will be made available upon request for attendees with food allergies, dietary limitations and/or restrictions. Special dietary accommodations will be noted upon registration to attend the conference.



# EVENT SCHEDULE

## Tuesday, October 13

International Early Check  
Dinner and a Show

## Wednesday, October 14

Free Day - Pre Conference  
Grand Canyon Tour (9 to 10 hours)

## Thursday, October 15

12:00pm | Welcome Lunch  
1:45pm | Workshop Session 1  
3:15pm | Workshop Session 2  
6:30pm | Welcome Reception

## Friday, October 16

8:00am | Breakfast  
9:00am | Plenary Session 1  
11:00am | Workshop Session 3  
12:15pm | Lunch  
1:30pm | Workshop Session 4  
2:45pm | Afternoon Break  
3:00pm | Workshop Session 5  
4:15pm | Regional Meeting 1

## Saturday, October 17

8:00am | Breakfast  
9:00am | Swap Meet  
9:00am | Workshop Session 6  
10:15am | Morning Break  
10:30am | Workshop Session 7  
12:15pm | Lunch  
1:30pm | Plenary Session 2  
4:00pm | Regional Meeting 2  
7:00pm | Gala Dinner

## Sunday, October 18

9:30am | Brunch  
10:30am | Plenary Session 3



ONE OF SEVEN PERMANENT CIRQUE DU SOLIEL SHOWS IN LAS VEGAS, "LOVE" CELEBRATES THE MUSICAL LEGACY OF THE BEATLES TO CREATE A VIVID, INTIMATE AND POWERFUL ENTERTAINMENT EXPERIENCE.

## POSSIBLE WORKSHOPS

### 21ST CENTURY TECHNOLOGY FOR 21ST CENTURY PRIDES

You have conquered Facebook, Twitter and have a pretty good website... maybe. But do they work together as a force to build your Pride event? And what about QR Codes, CRM systems, mobile apps and other 21st Century technology for your event and organization?

### IT'S ALL IN THE CONTRACT

Contracts are business 101;

anytime you do business with someone, you need a contract, it outlines expectations and holds everyone accountable. We will take you step-by-step through the basics of reading a contract and understanding what you need to look for to protect both you and your organization. You will also learn how to make sure everything in your contract is covered and nothing important is left out.

### FESTIVAL LOGISTICS MANAGEMENT

Logistics is one of the most demanding and challenging aspects of event planning. Join us for an overview of PRIDE Festival

LAS VEGAS IS THE ENTERTAINMENT CAPITAL OF THE WORLD. WITH SO MANY EXCITING OPTIONS, YOU'LL WANT TO ARRIVE EARLY AND DEPART LATE.



LOBBY AQUARIUM  
THE MIRAGE

THE MIRAGE AQUARIUM IN LAS VEGAS IS A CAN'T-MISS CORAL REEF LOBBY EXHIBIT BEHIND THE CHECK-IN COUNTER. SPANNING 53 FEET AND CONTAINING 20,000 GALLONS OF SALT WATER, THE AQUARIUM SUPPORTS MORE THAN 1,000 SEA CREATURES REPRESENTING OVER 60 SPECIES.

event logistics. Topics include: site surveying, collecting needs from other coordinators (i.e.: vendors, entertainment, etc.), site planning and diagramming, soliciting bids and budgeting, food and beverage health department requirements, power distribution, providing adequate toilet facilities, lighting, sound and video, visibility for your sponsors, on-site mobility, site security and crowd control, site cleaning during the event, cash handling management, event communication, setup and breakdown labor and volunteers, managing delivery and set-up schedules, and greening your event.

**PRIDE FESTIVALS FROM THE VENDOR’S EYE**

Join our panel of festival exhibitors as they share their perspective as vendors who attend numerous PRIDE Festivals every year. They will discuss what a vendor looks for when choosing a festival to

attend (including pricing, dates & hours of operation, location and attendance). Ideas for the retention of existing vendors and recruitment of new vendors will also be shared including: discounts, the importance of informing new vendors of the differences of packages and

sponsorships, and the importance of booth placements given to vendors, non-profits, and sponsors.

**SOCIAL MEDIA - TIPS FOR MARKETING PRIDE**

In this workshop, you will learn about Facebook Microsites,

AT DUSK, THE CIRCUS CIRCUS MAIN ENTRANCE IS ILLUMINATED BY SEVERAL THOUSAND ENERGY EFFICIENT LIGHT BULBS AS PART OF ITS DEDICATION TO CONSERVATION AND SUSTAINABILITY



secrets to getting likes and how to increase your twitter following. Learn to use events, deals, check-in and photos to increase "talking about this".

## **PARTNER FOR SUCCESS**

Recruiting sponsors for your event can be a daunting task. During the first half of this workshop, you will learn about both the unique power of sponsorship and the difference between bad, good, and great sponsorship. You will also learn how to prepare yourself for success including creating policies, strategies, resources, tools, contracts, and how to leverage successful sponsorships for your organization. In the second half of this workshop, you will take a look at sponsorship from the sponsor's perspective. You will discuss expectations and how to ensure your sponsors view their dollars as well spent. You will also learn about the importance of following up with your sponsors after-the-fact and retaining them for future events.

## **THINKING OUTSIDE THE BOX**

Join us as we take you step-by-step through what can be the daunting task of creating your event's entertainment line-up. You will discuss where to start, how

to research, organize, and then choose the performances that will best fit your needs and your budget. You will also receive a crash-course on entertainment contracts, riders and working with agents. Learn how to get your board involved in the process and make sure your key points are covered.

## **TURNING VOLUNTEERS INTO CATALYSTS FOR CHANGE**

What happens when you have dedicated and committed volunteers and you want them to take the next logical step in community leadership and the struggle for LGBT equality year round? Do you have the proper mentorship and guidance to support them? Are you investing in their future as leaders and not just their future with your Pride? This session will share with you an innovative approach to transforming your team of volunteers, through personal growth and professional development, into well-rounded community leaders: the true catalysts for change!

## **WAIVERS, RELEASES & CYBERLIABILITY**

This workshop will cover waivers and releases, what makes a good

waiver and what won't hold up. Measure your waivers against ones that have survived the court challenge. Cyberliability - Data Breach Notification - Did you know it costs on average \$214 per person to notify and monitor the credit of someone whose data has been stolen or even perceived to have been stolen? This workshop will review the new federal Data Breach Notification law and how insurance can cover these costs.

## **USING SURVEYS TO GROW YOUR EVENT**

Surveys are an often overlooked source of information vital to both the improvement of your event, and its continued growth. During this workshop, you will learn the importance of surveys, when & where they are appropriate/ most successful, and why they are so valuable. You will also discuss what types of questions are most valuable and how to turn that information into greater event successes year after year. Asking the right questions will not only help you improve your next event, but may help you land that new sponsor, or gain greater sponsorship from your existing sponsors.

OVER THE COURSE OF THIS FOUR DAY CONFERENCE, WE HOPE THAT YOU WILL FIND THE WORKSHOPS BOTH EDUCATING AND INSPIRING. WE'VE PLANNED WORKSHOPS COVERING EVERYTHING FROM LOGISTICS, SPONSORSHIP AND MARKETING TO SOME OF THE HOT ISSUES WITHIN THE LGBT COMMUNITY.

# BUDGET

The proposed budget includes two breakfasts, two lunches, one dinner, one brunch and beverage service throughout the conference.

## BUDGET OVERVIEW 100 ATTENDEES

Description	Amount
Income	\$37,196
Expenses	\$35,800
Net Profit	\$1,396

## INCOME

Description	Amount
<b>Early Registration</b>	
\$199 Before December 21, 2014	\$4,945
\$225 January 1 - April 30, 2015	\$9,000
<b>Standard Registration</b>	
\$275 May 1 - September 30, 2015	\$6,325
\$375 Non-Member	\$375
<b>Other Registration</b>	
\$325 Late Registration	\$325
\$199 Guest Registration	\$1,791
<i>Registration Subtotal</i>	<i>\$22,996</i>
<b>Additional Income</b>	
Sponsorship	\$10,000
Exhibitor Booths	\$3,000
Seed Money	\$1,200
<i>Additional Income Subtotal</i>	<i>\$14,200</i>
<b>Total Income</b>	<b>\$37,196</b>

## EXPENSES

Description	Amount
<b>Marketing</b>	
Website Hosting & Design	\$2,000
Program	\$500
Postage	\$300
Photography	\$300
Advertising	\$500
Signage & Banners	\$100
Miscellaneous	\$100
<i>Marketing Subtotal</i>	<i>\$3,800</i>
<b>Conference</b>	
2015 Conference Seed Money	\$1,200
Speaker Travel	\$3,800
Speaker Honorarium	\$2,000
Audio Visual Equipment Rental	\$2,000
Presentation Aides	\$500
Interpreter/Translation Equipment	\$1,000
Miscellaneous	\$500
<i>Conference Subtotal</i>	<i>\$11,000</i>
<b>Attendee Related</b>	
Lunch (Thursday)	\$2,000
Beverage Service (Thursday)	\$800
Breakfast (Friday)	\$1,800
Lunch (Friday)	\$2,000
Beverage Service (Friday)	\$800
Breakfast (Saturday)	\$1,800
Lunch (Saturday)	\$2,000
Beverage Service (Saturday)	\$800
Dinner Gala (Saturday)	\$4,500
Brunch (Sunday)	\$2,500
Delegate Bag	\$1,000
Delegate T-Shirt	\$500
Delegate Thumb Drive	\$500
<i>Attendee Related Subtotal</i>	<i>\$21,000</i>
<b>Total Expenses</b>	<b>\$35,800</b>

# BUDGET (CONT.)

The proposed budget includes two breakfasts, two lunches, one dinner, one brunch and beverage service throughout the conference.

## BUDGET OVERVIEW 150 ATTENDEES

Description	Amount
Income	\$49,249
Expenses	\$46,250
Net Profit	\$2,999

## INCOME

Description	Amount
<b>Early Registration</b>	
\$199 Before December 21, 2014	\$7,562
\$225 January 1 - April 30, 2015	\$13,500
<b>Standard Registration</b>	
\$275 May 1 - September 30, 2015	\$9,350
\$375 Non-Member	\$750
<b>Other Registration</b>	
\$325 Late Registration	\$1,300
\$199 Guest Registration	\$2,587
<i>Registration Subtotal</i>	<i>\$35,049</i>
<b>Additional Income</b>	
Sponsorship	\$10,000
Exhibitor Booths	\$3,000
Seed Money	\$1,200
<i>Additional Income Subtotal</i>	<i>\$14,200</i>
<b>Total Income</b>	<b>\$49,249</b>

## EXPENSES

Description	Amount
<b>Marketing</b>	
Website Hosting & Design	\$2,000
Program	\$750
Postage	\$300
Photography	\$300
Advertising	\$500
Signage & Banners	\$100
Miscellaneous	\$100
<i>Marketing Subtotal</i>	<i>\$4,050</i>
<b>Conference</b>	
2015 Conference Seed Money	\$1,200
Speaker Travel	\$3,800
Speaker Honorarium	\$2,000
Audio Visual Equipment Rental	\$2,000
Presentation Aides	\$500
Interpreter/Translation Equipment	\$1,000
Miscellaneous	\$500
<i>Conference Subtotal</i>	<i>\$11,000</i>
<b>Attendee Related</b>	
Lunch (Thursday)	\$3,000
Beverage Service (Thursday)	\$1,800
Breakfast (Friday)	\$3,000
Lunch (Friday)	\$3,000
Beverage Service (Friday)	\$1,800
Breakfast (Saturday)	\$3,000
Lunch (Saturday)	\$3,000
Beverage Service (Saturday)	\$1,800
Dinner Gala (Saturday)	\$7,500
Brunch (Sunday)	\$3,750
Delegate Bag	\$1,500
Delegate T-Shirt	\$750
Delegate Thumb Drive	\$750
<i>Attendee Related Subtotal</i>	<i>\$31,200</i>
<b>Total Expenses</b>	<b>\$46,250</b>

# BUDGET (CONT.)

The proposed budget includes two breakfasts, two lunches, one dinner, one brunch and beverage service throughout the conference.

## BUDGET OVERVIEW 200 ATTENDEES

Description	Amount
Income	\$60,192
Expenses	\$56,900
Net Profit	\$3,292

## INCOME

Description	Amount
<b>Early Registration</b>	
\$199 Before December 21, 2014	\$9,890
\$225 January 1 - April 30, 2015	\$18,000
<b>Standard Registration</b>	
\$275 May 1 - September 30, 2015	\$12,650
\$375 Non-Member	\$750
<b>Other Registration</b>	
\$325 Late Registration	\$1,300
\$199 Guest Registration	\$3,582
<i>Registration Subtotal</i>	<i>\$45,992</i>
<b>Additional Income</b>	
Sponsorship	\$10,000
Exhibitor Booths	\$3,000
Seed Money	\$1,200
<i>Additional Income Subtotal</i>	<i>\$14,200</i>
<b>Total Income</b>	<b>\$60,192</b>

## EXPENSES

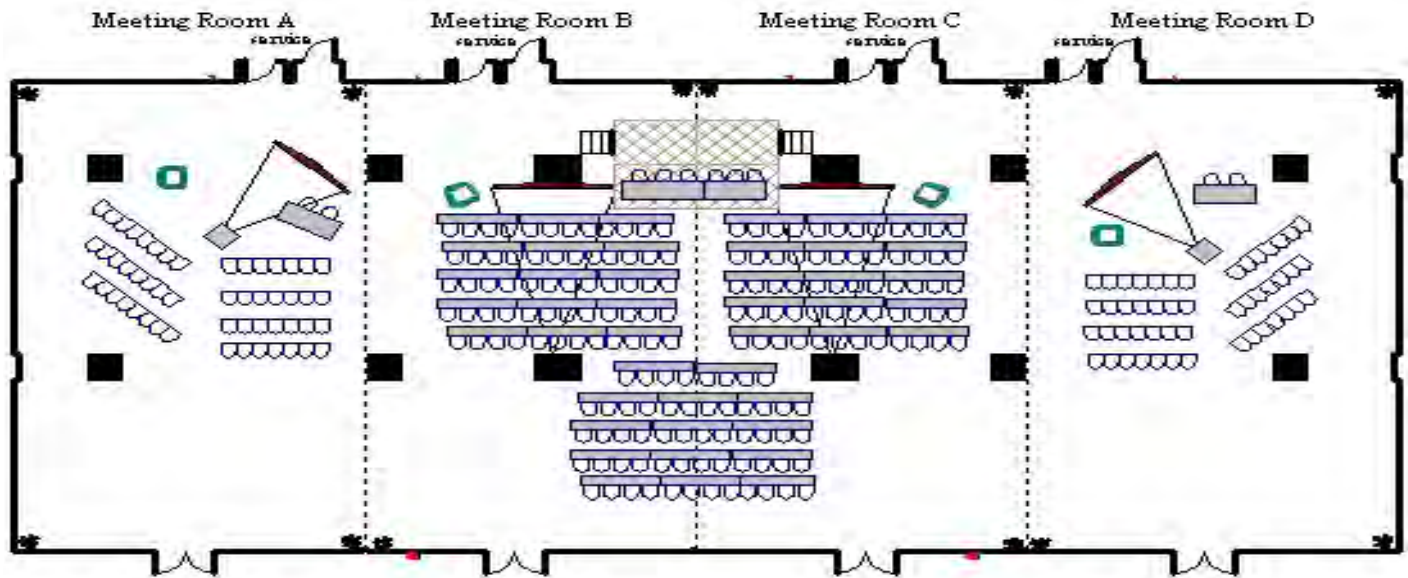
Description	Amount
<b>Marketing</b>	
Website Hosting & Design	\$2,000
Program	\$1,000
Postage	\$300
Photography	\$300
Advertising	\$500
Signage & Banners	\$100
Miscellaneous	\$100
<i>Marketing Subtotal</i>	<i>\$4,300</i>
<b>Conference</b>	
2015 Conference Seed Money	\$1,200
Speaker Travel	\$3,800
Speaker Honorarium	\$2,000
Audio Visual Equipment Rental	\$2,000
Presentation Aides	\$500
Interpreter/Translation Equipment	\$1,000
Miscellaneous	\$500
<i>Conference Subtotal</i>	<i>\$11,000</i>
<b>Attendee Related</b>	
Lunch (Thursday)	\$4,000
Beverage Service (Thursday)	\$2,400
Breakfast (Friday)	\$4,000
Lunch (Friday)	\$4,000
Beverage Service (Friday)	\$2,400
Breakfast (Saturday)	\$4,000
Lunch (Saturday)	\$4,000
Beverage Service (Saturday)	\$2,400
Dinner Gala (Saturday)	\$10,000
Brunch (Sunday)	\$5,000
Delegate Bag	\$2,000
Delegate T-Shirt	\$1,000
Delegate Thumb Drive	\$1,000
<i>Attendee Related Subtotal</i>	<i>\$41,600</i>
<b>Total Expenses</b>	<b>\$56,900</b>

# PROPOSED SCHEDULE

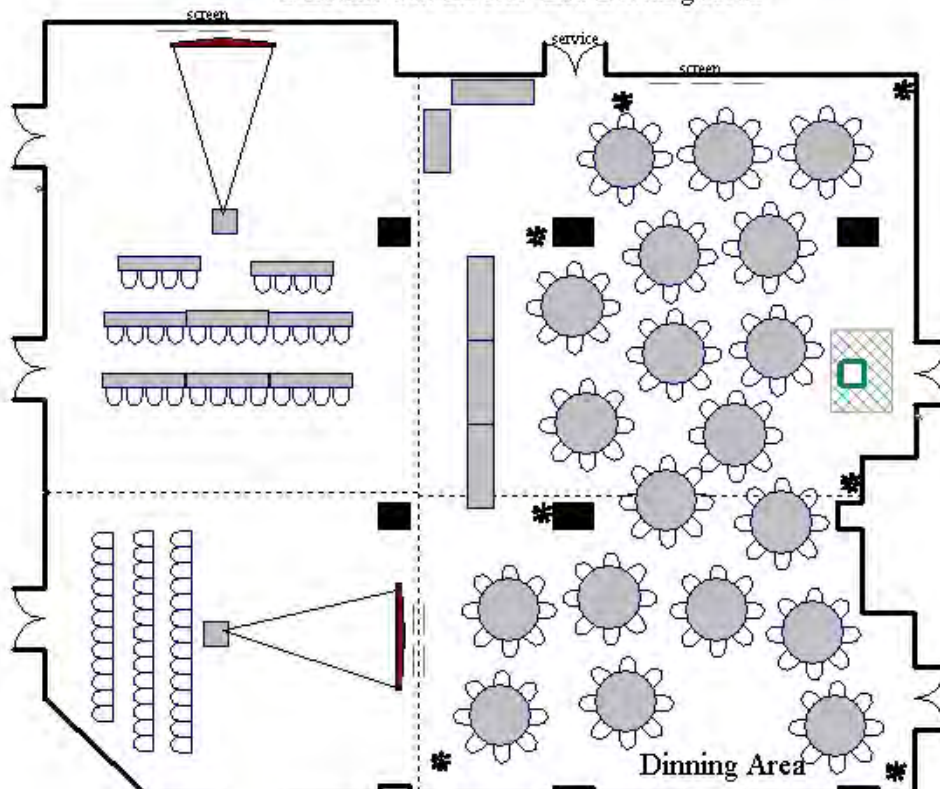
The proposed schedule begins Thursday, October 15, 2015 and ends Sunday, October 18, 2015. The schedule includes two breakfasts, two lunches, one dinner, one brunch and beverage service throughout the conference.

## MEETING ROOM & DINING AREA OVERVIEW

The following is the proposed layout for the 2015 InterPride Conference



2 Break Out Rooms and Dining Area





**Thursday, October 15, 2015**

8:00 AM	Breakfast (On Your Own)	
9:00 AM	InterPride Business Board Meeting	Meeting Rooms B & C
12:00 PM	Welcome Lunch (Included)	Salons 3 & 4
1:45 PM	Conference Orientation	Salon 2
	Workshop Session 1	
	A - TBD	Meeting Room A
	B - TBD	Meeting Room D
	C - TBD	Salon 1
3:00 PM	Break (Included)	Meeting Room E
3:15 PM	Workshop Session 2	
	A - TBD	Meeting Room A
	B - TBD	Meeting Room D
	C - TBD	Salon 1
4:30 PM	End of Conference Day 1	
6:30 PM	Welcome Reception	TBD
8:00 PM	Dinner (On Your Own)	
9:30 PM	Evening Entertainment (Outing/Show)	TBD

**Friday, October 16, 2015**

8:00 AM	Breakfast (Included)	Salons 3 & 4
9:00 AM	Plenary Session 1	Meeting Rooms B & C
11:00 AM	Conference Orientation	Meeting Room F
	Workshop Session 3	
	A - TBD	Meeting Room A
	B - TBD	Meeting Room D
	C - TBD	Salon 1
	D - TBD	Salon 2
12:15 PM	Lunch (Included)	Salons 3 & 4
1:30 PM	InterPride Business Committee Meeting	Meeting Room F
	Workshop Session 4	
	A - TBD	Meeting Room A
	B - TBD	Meeting Room D
	C - TBD	Salon 1
	D - TBD	Salon 2
2:45 PM	Break (Included)	Meeting Room E
3:00 PM	InterPride Business Committee Meeting	Meeting Room F
	Workshop Session 5	
	A - TBD	Meeting Room A
	B - TBD	Meeting Room D
	C - TBD	Salon 1
	D - TBD	Salon 2

4:15 PM	Regional Meeting Session 1	
	Region - TBD	Meeting Room A
	Region - TBD	Meeting Rooms B & C
	Region - TBD	Meeting Room D
	Region - TBD	Salon 1
	Region - TBD	Salon 2
	Region - TBD	Salon 3 & 4
5:30 PM	End of Conference Day 2	
6:00 PM	Dinner (On Your Own)	TBD
9:00 PM	Evening Entertainment (Outing/Show)	TBD

**Saturday, October 17, 2015**

8:00 AM	Breakfast (Included)	Salons 3 & 4
9:00 AM	Swap Meet	Meeting Room F
	Workshop Session 6	
	A - TBD	Meeting Room A
	B - TBD	Meeting Room D
	C - TBD	Salon 1
	D - TBD	Salon 2
10:15 AM	Break (Included)	Meeting Room E
10:30 AM	InterPride Business Committee Meeting	Meeting Room F
	Workshop Session 7	
	A - TBD	Meeting Room A
	B - TBD	Meeting Room D
	C - TBD	Salon 1
	D - TBD	Salon 2
12:15 PM	Lunch (Included)	Salons 3 & 4
1:30 PM	Plenary Session 2	Meeting Rooms B & C
4:00 PM	Regional Meeting Session 2	
	Region - TBD	Meeting Room A
	Region - TBD	Meeting Rooms B & C
	Region - TBD	Meeting Room D
	Region - TBD	Salon 1
	Region - TBD	Salon 2
5:30 PM	End of Conference Day 3	
7:00 PM	Dinner Gala (Included)	TBD
9:00 PM	Evening Entertainment (Outing/Show)	TBD

**Sunday, October 18, 2015**

9:30 AM	Brunch (Included)	Salons 3 & 4
10:30 AM	Plenary Session 3	Meeting Rooms B & C
12:30 PM	End of Conference	
12:45 PM	InterPride Business Board Meeting	Meeting Room F

# ORGANIZATION ELIGIBILITY



DELEGATES REPRESENTING PRIDE ORGANIZATIONS ACROSS THE WESTERN UNITED STATES, CENTRAL AND SOUTH AMERICA GATHERED IN LAS VEGAS FOR THE 2012 ANNUAL REGION 1 CAPI CONFERENCE.

**HOST CANDIDATE ORGANIZATION MUST BE A FULL MEMBER ORGANIZATION IN GOOD STANDING FOR AT LEAST FOUR (4) CONSECUTIVE YEARS**

Southern Nevada Association of PRIDE, Inc. (SNAPI) DBA Las Vegas PRIDE meets this requirement as a member of InterPride for more than four years.

**HOST CANDIDATE MUST HAVE ATTENDED TWO (2) OF THE PREVIOUS THREE (3) ANNUAL WORLD CONFERENCES**

SNAPI meets this requirement having attended Long Beach InterPride 2010, Boston InterPride 2012 and Montreal InterPride 2013.

**HOST CANDIDATE MUST HAVE PRODUCED A CONFERENCE STYLE EVENT WITHIN THE**

**PREVIOUS FIVE (5) YEARS**

SNAPI meets this requirement having produced the Region 1 Consolidated Association of PRIDE, Inc. (CAPI) conference in Las Vegas in March 2012 drawing over 150 attendees.

**HOST CANDIDATE MUST HAVE AN ANNUAL BUDGET OF AT LEAST \$50,000**

SNAPI meets this requirement having an operating budget of more than \$50,000 since 1986. In 2012 the annual budget exceeded \$130,000.

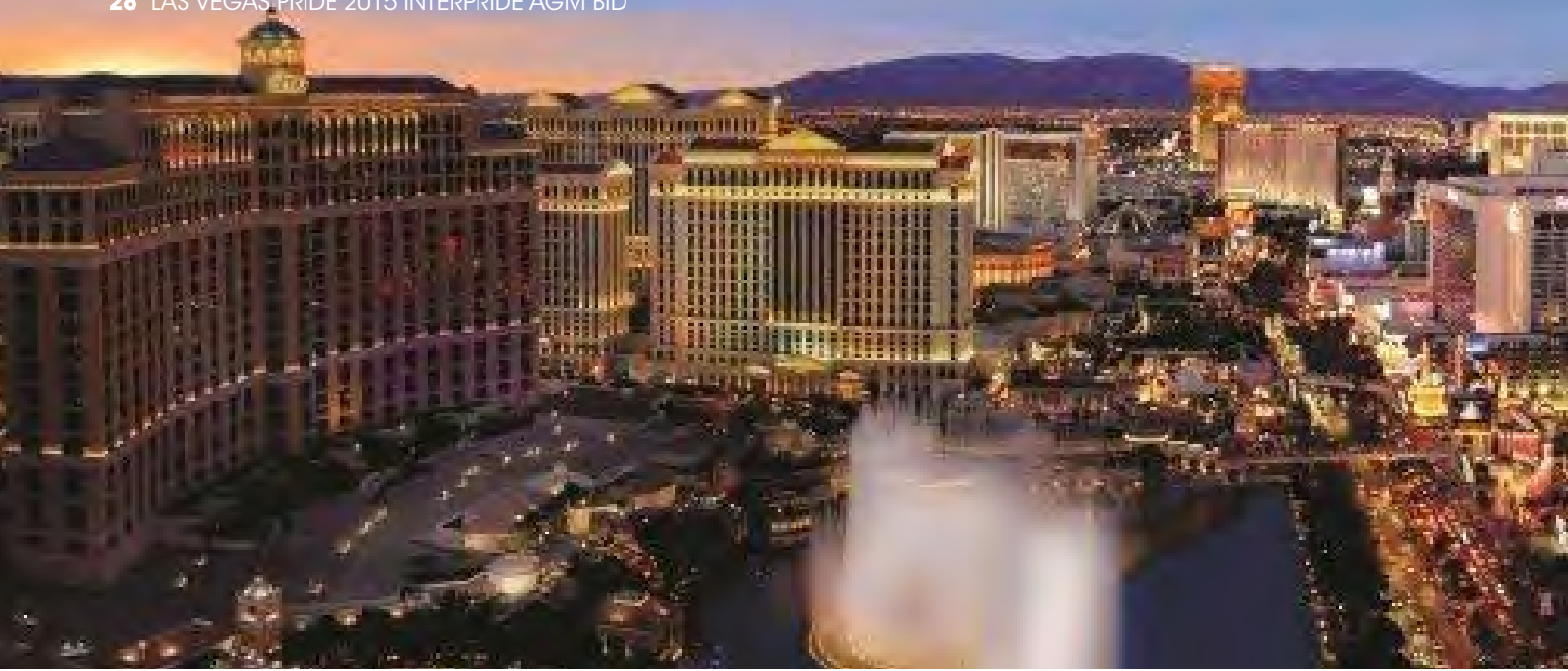
**HOST CANDIDATE MUST BE FISCALLY STABLE WITH NO OPERATING DEFICIT EXCEEDING TEN PERCENT (-10%) OF GROSS REVENUES IN THE MOST RECENT THREE (3) CONSECUTIVE FISCAL PERIODS.**

SNAPI meets this requirement not having posted any deficits in the last three (3) years.



**FINANCIALS**

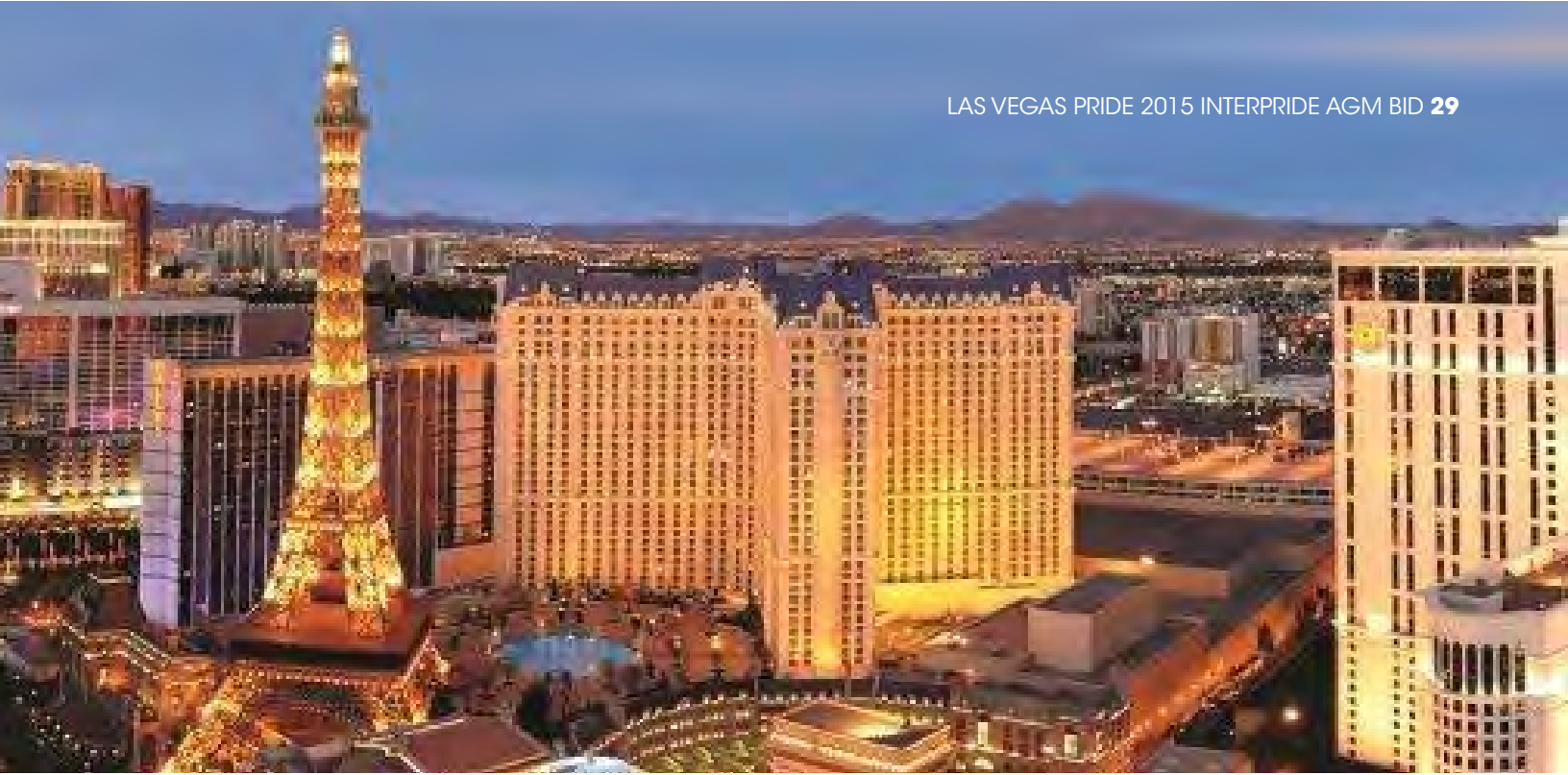
Year	Income	Expenses	Net	% Exp/Inc
2009	\$208,100.00	\$122,800.00	\$85,300.00	59.01%
2010	\$173,850.00	\$120,050.00	\$97,780.00	69.05%
2011	\$192,140.00	\$133,000.00	\$59,140.00	69.22%
2012	\$246,239.00	\$158,150.00	\$88,089.00	64.23%



# LAS VEGAS PRIDE FINANCIAL RECAP

## EXPENSES

Expense	2009	2010	2011	2012
Marketing	\$8,000.00	\$7,000.00	\$5,000.00	\$10,000.00
Travel Marketing	\$12,000.00	\$13,500.00	\$18,000.00	\$8,000.00
Full Throttle Event	N/A	N/A	\$600.00	\$400.00
SNAPI Saturdays	N/A	\$1,200.00	\$1,200.00	\$800.00
PRIDE Bingo	N/A	N/A	N/A	\$4,500.00
Operations	\$5,000.00	\$4,000.00	\$6,000.00	\$5,000.00
CAP / InterPride	\$7,000.00	\$8,500.00	\$5,000.00	\$9,000.00
PRIDE Celebration				
Kick Off Party	N/A	\$100.00	\$150.00	\$200.00
Pool Parties	\$300.00	\$450.00	\$400.00	\$300.00
PRIDE Bingo	N/A	N/A	N/A	\$3,000.00
Boy's Party	\$200.00	\$200.00	\$100.00	\$150.00
Parade Logistics	\$25,000.00	\$23,000.00	\$19,500.00	\$25,000.00
Parade Bars	\$1,200.00	\$1,800.00	\$600.00	\$2,300.00
Parade Operations	\$4,500.00	\$2,000.00	\$2,700.00	\$7,000.00
Festival Logistics	\$34,100.00	\$32,500.00	\$38,450.00	\$42,000.00
Festival Bars	\$6,000.00	\$5,000.00	\$8,000.00	\$12,000.00
Festival Operations	\$3,000.00	\$2,800.00	\$4,300.00	\$8,000.00
Entertainment	\$16,500.00	\$18,000.00	\$23,000.00	\$25,000.00
<b>Total Expenses</b>	<b>\$122,800.00</b>	<b>\$120,050.00</b>	<b>\$133,000.00</b>	<b>\$158,150.00</b>



THE LIGHTS OF THE LAS VEGAS STRIP SPARKLE AT TWILIGHT. PHOTO COURTESY OF THE LAS VEGAS CONVENTION AND VISITORS AUTHORITY

## INCOME

Income	2009	2010	2011	2012
Full Throttle Event	N/A	N/A	\$5,400.00	\$2,300.00
SNAPI Saturdays	N/A	\$7,000.00	\$6,200.00	\$3,900.00
PRIDE Bingo	N/A	N/A	N/A	\$12,500.00
Calendar	N/A	N/A	N/A	\$10,000.00
Sponsorship	\$56,000.00	\$48,000.00	\$65,000.00	\$49,760.00
Pool Parties	\$3,800.00	\$5,650.00	\$7,000.00	\$6,203.00
Donations	\$1,800.00	\$5,700.00	\$12,670.00	\$8,076.00
Parade Bars	\$6,000.00	\$8,500.00	N/A	\$7,500.00
Festival Admission	\$85,000.00	\$84,000.00	\$79,000.00	\$77,000.00
Vendor Fees	\$17,500.00	\$15,000.00	\$16,870.00	\$21,000.00
Festival Bars	\$38,000.00	\$43,980.00	\$41,600.00	\$48,000.00
<b>Total Income</b>	<b>\$208,100.00</b>	<b>\$217,830.00</b>	<b>\$192,140.00</b>	<b>\$246,239.00</b>

## TOTALS

Income/Expense	2009	2010	2011	2012
Income	\$208,100.00	\$173,850.00	\$192,140.00	\$246,239.00
Expenses	\$122,800.00	\$120,050.00	\$133,000.00	\$158,150.00
<b>Net Income</b>	<b>\$85,300.00</b>	<b>\$97,780.00</b>	<b>\$59,140.00</b>	<b>\$88,089.00</b>

**Congress of the United States**  
**House of Representatives**  
Washington, DC 20515-2801



July 10, 2013

Dear Conference Organizers,

As you know, Las Vegas Pride is bidding to host Interpride 2015, and I am writing to urge you to select Las Vegas as the host city for this important conference.

No other city is better equipped for both the professional and personal needs of the individuals attending from around the world. Participants, including highly motivated and influential community leaders, will truly enjoy the state of the art facilities, luxury accommodations, first class dining, and a round the clock entertainment that we offer. We are also quickly becoming a cultural epicenter with the Arts District located near Downtown, the renown Smith Center and public art displays up and down the Strip.

Las Vegas has great general appeal but in addition it is considered one of the top destinations in the country for gay and lesbian travelers. Many Las Vegas hotels go out of their way to cater to LGBT clientele; some even have a dedicated Pride concierge, specifically assigned to help guests make the most of their time in Nevada.

As the Member of Congress representing the urban core of Las Vegas, let me tell you, if it's happening in Nevada, it's happening in District 1. It would be a tremendous privilege to host your conference in my Congressional District. I stand ready to answer any questions you may have and to do all I can to make your convention a fun, safe, and worthwhile experience.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Dina Titus". The signature is written in a cursive style and is contained within a thin black rectangular border.

Member of Congress

**JAMES W. HEALEY**

ASSEMBLYMAN

District No. 35



**LEGISLATIVE BUILDING:**

401 South Carson Street  
Carson City, Nevada 89701-4747

Office (775) 684-8535

Fax No. (775) 684-8533

Email: [James.Healey@asm.state.nv.us](mailto:James.Healey@asm.state.nv.us)  
[www.leg.state.nv.us](http://www.leg.state.nv.us)

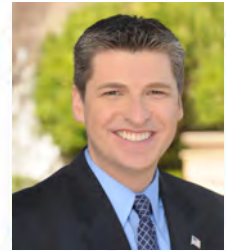
**DISTRICT OFFICE:**

7800 South Rainbow Boulevard, No. 2015

Las Vegas, Nevada 89139-6209

Cell (702) 712-7095

## State of Nevada Assembly



Dear Interpride,

As you know, Las Vegas Pride is bidding to host Interpride 2015, and I am writing to urge you to select Las Vegas as the host city for this important event.

No other city is better equipped roll out the "Pink Carpet" while attending to the personal needs of the individuals attending from around the world. Participants, including highly motivated and influential community leaders, will truly enjoy the state of the art facilities, luxury accommodations, first class dining, and a round the clock entertainment that we offer. We are also quickly becoming a cultural epicenter with the Arts District located near Downtown, the renown Smith Center and public art displays up and down the Strip.

Las Vegas has great general appeal but in addition it is considered one of the top destinations in the country for gay and lesbian travelers. Many Las Vegas hotels go out of their way to cater to LGBT clientele. Las Vegas properties have worked hard with their employees to create a welcoming environment. Our top notch entertainment, world class dining, exquisite spa experiences, amazing shopping and uxorious accommodations will provide an experience like no other for your attendees.

As an Out and Proud Member of the Nevada State Assembly, former President of the Southern Nevada Association of Pride, Inc and former Governor of the Las Vegas Human Rights Campaign, I can assure you that Las Vegas can deliver an Interpride that will be remembered for many years to come.

We would be honored to welcome Interpride and hope that you will choose Las Vegas as your 2015 host city.

Sincerely,

A handwritten signature in black ink that reads "James Healey". The signature is fluid and cursive, written over a light blue circular stamp that partially overlaps the text below.

James Healey  
Nevada State Assemblyman, District 35



NEVADA  
COMMISSION  
ON TOURISM

July 8, 2013

Endorsement Letter of Support  
Interpride – 2015 World Conference

Dear Conference Organizers:

It is our pleasure to write a letter in support of the proposal being submitted by the Southern Nevada Association of PRIDE, Inc. for Interpride – Annual World Conference 2015 to be held in Las Vegas, Nevada.

The Nevada Commission on Tourism actively promotes and markets travel to our state, including to the special LGBT niche market. The state of Nevada annually supports a wide variety of events for the LGBT market throughout the year including three (3) PRIDE events which are held in the communities of Pahrump, Reno, and Las Vegas.

The Nevada Commission on Tourism fully supports the efforts of the Southern Nevada Association of PRIDE, Inc. as it bids for Interpride – Annual World Conference 2015. Any event or conference that help bring gay, lesbian, bi-sexual, and transgender visitors to Nevada will benefit our whole state and all the state-wide LGBT events. We appreciate the opportunity to voice our support.

Respectfully Submitted,

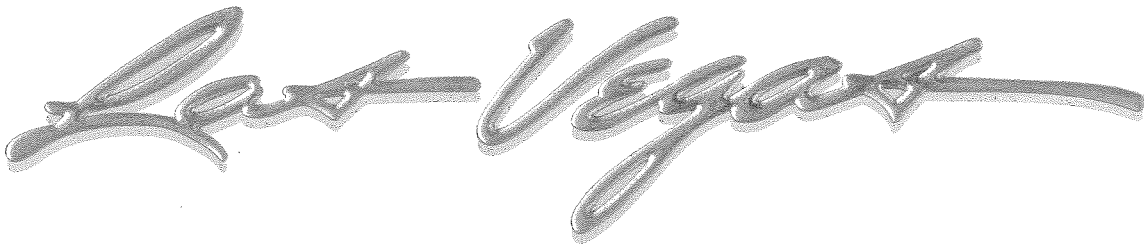
A handwritten signature in cursive script that reads "Larry".

Larry Friedman  
Deputy Director of Sales & Industry Partners  
Nevada Commission on Tourism  
401 N. Carson Street  
Carson City, NV 89701

A handwritten signature in cursive script that reads "Teri".

Teri Laursen  
Southern Nevada Representative  
Nevada Commission on Tourism  
555 E. Washington Avenue  
Suite 5600  
Las Vegas, NV. 89101





July 8, 2013

Interpride 2015 World Conference

Dear Interpride Conference Organizers:

The Las Vegas Convention and Visitors Authority (LVCVA) proudly supports the Southern Nevada Association of PRIDE, Inc. (SNAPI) and their bid to host Interpride 2015. Each year, the LVCVA works closely with SNAPI to support LGBT travel to Las Vegas not only during our annual Pride Festival but throughout the year. This symbiotic partnership has helped promote LGBT travel for the destination but also increased awareness of Las Vegas Pride.

Las Vegas consistently ranks as one of the most popular LGBT destinations in the US across all age groups within the community. The destination offers Interpride delegates a wide variety of dining, entertainment and nightlife activities to truly offer something for everyone.

The LVCVA looks forward to working closely with SNAPI and Interpride to make the 2015 World Conference a successful event for all attendees.

Best regards,

Rossi Ralenkotter  
President/CEO



July 10, 2013

Interpride 2015 World Conference

As Chairman of the Las Vegas Host Committee, I wanted to thank you for considering Las Vegas as the host destination for the Interpride 2015 World Conference.

Las Vegas continues to be the Entertainment Capital of the World, and the mix of world-class dining, shopping, golf, spas, and more just add to the unparalleled experience that we offer. Las Vegas is also a leading business destination focused on providing the most professional and productive experience for every group we host. We have been named the No. 1 trade show destination in America for 19 consecutive years, which shows the commitment our resorts and industry workers have to providing the best experience possible.

Las Vegas is known for continuing to evolve and stay ahead of the curve in the hospitality and meeting industries. Our resort partners have invested billions of dollars over the past couple of years to continue to expand and diversify the Las Vegas experience.

In my previous job as the Happiest Mayor in the Universe, I had the privilege of helping lead a transformation in Downtown Las Vegas, and now we have a new performing arts center, the Mob and Neon Museums and many other new attractions. We are confident that you will find our destination's award-winning hotel accommodations, meeting and exhibit facilities and commitment to customer service to be among the best you have ever experienced.

Thank you again for considering Las Vegas, we look forward to the opportunity to welcome you and your attendees in 2015 and making it a memorable experience.

Sincerely,

Oscar Goodman



July 8, 2013

Ernie Yuen  
President  
Southern Nevada Association of Pride, Inc.  
Las Vegas, Nevada

Dear Ernie,

It is with great PRIDE that I submit this letter of support to the Southern Nevada Association of Pride (SNAPI) in its bid to host Interpride 2015. The Las Vegas Gay Visitors Bureau has had the pleasure of working with SNAPI for nearly a decade and has witnessed the superlative execution of the many events the organization has produced.

SNAPI is an established leader in our community and has the support of hundreds of volunteers who can provide the kind of support needed to ensure the successful hosting of Interpride in 2015. The organization has the expertise needed to ensure the best hotel and event venue selections and assist in realizing a profitable conference. In addition, Las Vegas has demonstrated itself as one of the premiere leisure and business destinations of LBGT travelers, with most hotels having long-term diversity programs and many having received a 100% rating on the HRC Corporate Equality Index.

If there is anything at all the Las Vegas Gay Visitors Bureau can do to assist in securing this most prestigious conference, please don't hesitate to let us know.

Most sincerely,

Mya Reyes  
President



July 11, 2013

Re: Interpride – 2014 World Conference

Dear Conference Organizers:

It is my pleasure to write a letter in support of the proposal for Interpride – Annual World Conference 2014 to be held in Las Vegas, Nevada. This proposal is currently being submitted by the Southern Nevada Association of PRIDE, Inc.

MGM Resorts International, one of the world's leading global hospitality companies, operating a peerless portfolio of destination resort brands, actively and proudly supports diversity and inclusion and accepts the accountability to acknowledge and value the contributions of all people including the LGBT segment. In 2000, MGM Resorts International became the first gaming company to launch a voluntary Diversity Initiative with the objective to foster an environment in which diversity is explicitly recognized as a fundamental part of not only among our employee population, but in all aspects of our business operations.

The company fully supports the efforts of the Southern Nevada Association of PRIDE, Inc., as the organization seeks the bid to host this prestigious conference Interpride and its Annual World Conference in 2014.

Warm regards,

Gary Murakami

Gary Murakami, CTC, GTP, GLP, CMP  
Director, Global Sales  
MGM Resorts International  
2261 Market Street #331  
San Francisco, CA 94114



On behalf of the Las Vegas Metro Chamber of Commerce, our nearly 6,000 business members and their 250,000 employees, it would be an honor for Las Vegas to host the InterPride 2015 World Conference.

Without doubt, Las Vegas is a seasoned convention city that is well suited for your conference. Las Vegas knows how to host international conferences such as InterPride, and we will provide your attendees the very best experience with seamless logistics, outstanding customer service, and top-of-the-line facilities. And because of our expanded McCarran International Airport, Las Vegas is easy to access from nearly every part of the world.

Las Vegas is not only an iconic international destination that offers your attendees unmatched world class resorts, entertainment, dining and other amenities, we are a city that embraces diversity and is supportive of the LGBT community.

This spring, our city was proud to unveil the opening of the new Gay and Lesbian Community Center of Southern Nevada, an expanded facility to serve our growing LGBT community. The new building is named after Robert L. Forbuss, a former two-time chairman of the Metro Chamber who was an innovative entrepreneur, transformative educator, dedicated community leader and activist in the LGBT community.

Thank you again for considering Las Vegas for the InterPride 2015 World Conference. We look forward to welcoming you and your members to the Entertainment Capital of the World.

Sincerely,

A handwritten signature in black ink that reads "Kristin McMillan". The signature is fluid and cursive, with the first name "Kristin" being more prominent than the last name "McMillan".

Kristin McMillan  
President & CEO



HUMAN  
RIGHTS  
CAMPAIGN®

July 9, 2013

CSIC Co-Chairs  
InterPride

RE: Las Vegas 2015 AGM and Conference

Dear Co-Chairs:

It is with great pleasure as an HRC Board of Governor, Steering Committee Co-Chair, Volunteer, and member of the LGBT community I highly support and urge your consideration the hosting of the 2015 APM and Conference in Las Vegas, Nevada. The proposal is being submitted to you by the Southern Nevada Association of Pride Inc., "SNAPI", and I invite you to consider Las Vegas with pride.

Nevada is one of the most progressive states in the US when it comes to LGBT rights and issues, and with the recent passage of SJR13 in the Legislature, that final push for Marriage Equality is just around the corner. LGBT non-discrimination laws exist for public housing, accommodation, health, and workplace protection among other protections. Las Vegas is an international destination with highly competitive room rates, international hotel operations with tens of thousands of rooms, and world class dining. Las Vegas has become a global destination, and is moving towards a global economy.

The Las Vegas LGBT community is like no other. The leaders of LGBT non-profits and organizations throughout Las Vegas are cohesive and supportive of each other, their respective organizations, and SNAPI. SNAPI is instrumental in the LGBT community, and consistently reaching out in support and the concept of PRIDE each and every day, and not just one event a year. The Human Rights Campaign of Las Vegas has had and continues to have an inspirational working relationship with SNAPI, in raising the bar. SNAPI each and every year has supported our annual Gala, as with many other local organization's fundraisers and events for our community.

Las Vegas is a tremendous LGBT destination, and community. Our new LGBT Center, a multi-million dollar endeavor, opened just this past spring solely with the funding and support of local corporations, small businesses, the LGBT community, and outpouring from straight allies. All this was accomplished because of the unity of our community, and in fact achieved during the worst economic crisis in history.

I urge you to let SNAPI show the world how tremendous the LGBT Las Vegas Community represents PRIDE in 2015.

Thank you.

*Ron Quinn*

Ron Quinn  
Board of Governors  
Steering Committee Co-Chair  
Human Rights Campaign  
Getinvolved.hrclv@gmail.com



**The Gay and Lesbian Community Center of Southern Nevada**

401 S. Maryland Pkwy. • Las Vegas, NV 89101

OFFICE 702-733-9800 • FAX 702-733-9075 • [www.TheCenterLV.com](http://www.TheCenterLV.com)

July 9, 2013

Interpride – 2015 World Conference

Dear Conference Organizers,

It is my pleasure to write this letter in support of the proposal for Interpride – Annual World Conference 2015 to be held in Las Vegas, Nevada. The proposal is being submitted by the Southern Nevada Association of PRIDE, Inc.

The Gay and Lesbian Community Center of Southern Nevada, a community-based organization, supports and promotes activities directed at furthering the well-being, positive image, and human rights of the lesbian, gay, bisexual, transgender, and queer community, its allies, and low to moderate income residents in Southern Nevada.

The Gay and Lesbian Community Center of Southern Nevada supports the efforts of the Southern Nevada Association of PRIDE, Inc. as they seek to bid for this very important conference ... Interpride – Annual World Conference 2015. Any event or conference that will help bring gay, lesbian, bi-sexual, transgender, and queer visitors to Nevada will benefit our whole state and all the state-wide LGBTQ events at large.

Sincerely,

*Thomas Kovach*

Thomas Kovach  
Interim Executive Director  
The Gay and Lesbian Community Center of Southern Nevada  
401 S. Maryland Parkway  
Las Vegas, NV. 89101



**SOUTHERN NEVADA**

July 11, 2013

Interpride – 2014 World Conference

To Whom It May Concern:

I am writing today to express my support of the Southern Nevada Association of PRIDE, Inc. on behalf of the GLSEN (Gay, Lesbian, Straight Education Network) Board of Southern Nevada for their desire to host for Interpride – Annual World Conference 2015, to be held in Las Vegas, Nevada.

The mission of GLSEN Southern Nevada is to promote safe and affirming schools for all young people, regardless of sexual orientation, gender identity or expression. This plays out in supporting Gay/Straight Alliances through Southern Nevada schools, creating youth-friendly events which are affirming of all gender identities and sexual orientations, and training in cultural competence and leadership for students and adults in our school district. SNAPI has worked to be both inclusive and supportive of the Youth of Southern Nevada by sponsoring Youth-Centered events, developing and executing All-Ages activities, and donating time, money and resources to benefit the young people in our community.

The GLSEN of Southern Nevada Board of Directors fully supports the efforts of the Southern Nevada Association of PRIDE, Inc. as they seek to bid for the Interpride – Annual World Conference 2015. An event such as this could serve both as inspiration and encouragement for the youth of the Southern Nevada to become more involved and active in their community.

Sincerely;

Andrew O'Reilly, M. Ed.  
Clark County School District  
Special Education Dept.  
GLSEN – Southern Nevada B.O.D.  
(702)799-7500 ex: 3912  
ajoreilly@interact.ccsd.net

“Nothing happens unless we first dream.”

-Carl Sandburg





THANK YOU

THANK YOU FOR CONSIDERING LAS VEGAS PRIDE AS A HOST  
FOR THE INTERPRIDE 2015 CONFERENCE.



4001 S. DECATUR BLVD. #37-540  
LAS VEGAS, NV 89103-5800

PHONE: (866) 930-3336  
FAX: (866) 930-3336

EMAIL: [PRESIDENT@LASVEGASPRIDE.ORG](mailto:PRESIDENT@LASVEGASPRIDE.ORG)